

Department of Marketing
The Wharton School
University of Pennsylvania

**MARKETING 101:
Introduction to Marketing**

Spring 2015

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Course Objective

People often think that marketing is just *advertising* — a highly visible activity by which organizations try to persuade customers to buy products and services. However, marketing is much more than advertising. Even the most skillful marketer cannot make customers buy things they don't want. Rather, marketing involves: (1) identifying customer needs, (2) satisfying these needs with the right product and/or service, (3) assuring availability to customers through the best distribution channels, (4) using promotional activities to build awareness and motivate purchase, and (5) choosing a suitable price to boost the firm's profitability while also maintaining customer satisfaction.

These decisions – product, distribution, promotion, and price – comprise the *marketing mix*. These tactics flow from a rigorous analysis of the company, customers, competitors, collaborators, and overall business context. These are the key activities of marketing management, and they are crucial to the success of a business. Failure to find the right combination of the “mix” may result in product or service failure. In turn, that means loss of revenue, loss of jobs, and economic inefficiency.

The objective of this course is to introduce students to the concepts, analyses, and activities that comprise marketing management, and to provide practice in assessing and solving marketing problems. The course is also a foundation for advanced electives in marketing as well as other business/social science disciplines.

Classes

Topics for each week of the course are identified on the course schedule. Each week, Professor Niedermeier will give a broad lecture that will provide an overview of the relevant topic. It is important that you do the assigned readings *in advance* of the lecture, since that session will build on the text. The lecture will NOT be a reiteration of the reading. Rather, it will go well beyond the book in breadth and depth of content as well as industry applications.

Your recitation section instructors meet each week with your professor. Each recitation section is either a carefully planned case study or a session devoted to understanding the marketing simulation (SABRE) we will be using in the course. The quantity and quality of your participation in recitation discussions are an important part of the learning process in this course and an important element of your final grade, so you should carefully read the assigned materials in preparation.

Attendance is required at all scheduled class sessions and the final examination. All students, whether taking the course pass-fail or not, must complete all quizzes, homework, SABRE-related projects, market research requirement, and final examination in order to pass the course.

Academic Integrity

In order to ensure fairness, students suspected of cheating will be referred to the Office of Student Conduct. The Office of Student Conduct will determine if there was cheating and if so, what punishment will be administered. There are no exceptions to this policy under any circumstances. Please familiarize yourselves with the University Code of Academic Integrity:

http://www.upenn.edu/academicintegrity/ai_codeofacademicintegrity.html

Course Policy Regarding Drop or Withdrawal from Class

The formation of teams of students in the marketing simulation is a crucial component of the Marketing 101 class. Students enrolled in Marketing 101 may drop the course up until the time the teams for the market simulation are formed (approximately during the third or fourth week of classes). After that time, any student electing to drop the course will receive a W (withdraw) on their transcript, even though it will likely occur before the University deadline for course drops without penalty on transcript.

Exam

There will be one final examination. This exam will comprise 30% of your final grade. Everything discussed in class and in the assigned readings may appear on the exam.

Final exams are scheduled by the University Registrar. We strictly adhere to the registrars rules for scheduled exams found here:

http://www.upenn.edu/provost/PennBook/rules_governing_final_examinations

Do not take the course unless you can sit for the exam indicated on the assignment schedule handed out on the first day of class.

No requests to retake the final exam will be granted.

Final exams will be kept on file for one semester following the course. Students who would like to view their final exams will be able to do so in the marketing department starting the second week of the semester following the course.

Quizzes

There will be two quizzes in the semester. Quizzes will take place during lecture on Monday. Any makeups or special issues must be arranged with your TA. Quiz 1 will be worth 15% of your grade and Quiz 2 will be worth 10% (25% total).

Class Participation, Case preparation and Attendance

Class attendance and participation is mandatory to do well in this class. You are expected to come to each recitation period prepared to discuss the current case/topic and meaningfully participate in class exercises. Participation and attendance will count as 20% of your grade.

SABRE (Marketing Simulation)

You will participate in a marketing simulation exercise called SABRE (Strategic Allocation of Business Resources), in which teams of students will compete in simulated markets. Specific details about the simulation will be distributed during the semester. You will be evaluated on your team's performance in the game (15%) and a class presentation (10%). Thus, the team grades for SABRE will count as a total of 25% of your grade. You will have the opportunity to evaluate your teammates.

Market Research Requirement

In order to receive a grade in Marketing 101, you are **required** to participate in a market research project. There are two alternative ways to participate. The *first* is to participate in at least **one** marketing research study in the Wharton Behavioral Lab (<http://bhlab.wharton.upenn.edu>). There are two goals motivating this requirement. The first goal is to provide the students with first-hand experience in marketing research. Simply participating in the market research process can be instructive. Another goal is that your participation in academic research projects will help Wharton Marketing faculty continue to develop state-of-the-art marketing thought, which is ultimately brought back to the classroom. The *second* way to fulfill this requirement is to write a 10-page paper on a market research topic of your choice, but the topic must be approved by your TA.

Grading

Your grade will be calculated in the following manner:

Two Quizzes	25%
SABRE Performance	15%
SABRE Presentation	10%
Class Participation/Case prep	20%
Final Exam	30%
Total	<u>100%</u>

The Final grades will be distributed in the following manner:

A+, A, A-	30%
B+, B, B-	40-50%
C+ and lower	20-30%

Course Materials

These are the required materials for this course:

- (1) Armstrong & Kotler, *Marketing: An Introduction*, 12th Edition, Pearson
Student value edition available at bookstore, but any 12th edition is acceptable
- (2) Cases and SABRE Manual available on Study.net

Marketing 101 Canvas room

There will be a Canvas site set up for this course. Available at the Canvas will be copies of the lecture slides, SABRE-related materials and online resources, administrative documents, and other materials relevant for the course. In addition, each TA will have a folder assigned to his or her recitations to cover specific recitation materials that they will use.

To access the Canvas for Marketing 101, go to the Internet URL: <https://wharton.instructure.com/login>

NOTES ON PREPARATION FOR CASE DISCUSSION

The case situations that will be discussed have been developed by careful research on actual situations in real companies. The case writer has attempted to describe enough of the background and details of the situation in order to give an understanding that provides an adequate basis for class discussion.

Thorough preparation on the part of all class participants is essential to having a good class discussion. Reading the case is not enough. After an initial reading to get the broad pattern, go back and study the case thoroughly, developing your understanding of the problems confronting the individuals in the case. Make any notes you find helpful and mark up the case to facilitate structuring your understanding of the situation. Identify the major problems and key relationships. Conceive alternative solutions to the problem and identify the advantages and disadvantages of each.

Do not be surprised if you feel that the case lacks some facts that you would like to have to make possible a better decision. Management decisions frequently must be made on the basis of only these facts which are on hand at the time the decision must be made, and frequently these facts are not as complete as might be desired. Remember that the ability to make effective decisions without all of the facts is an essential executive skill.

Don't look for "the subject" of a case or expect to get "the answer" in class. Business situations are complex and frequently involve a series of interrelated problems. Likewise, there are usually a number of alternative possible solutions, each involving different degrees of risk, cost, and simplicity of execution. The opportunity to see the variety of ideas expressed by your colleagues, and to be exposed to the challenge of defending your ideas in the face of questions they may ask, provides the major part of the benefit from case discussions.

Remember that the effectiveness of the case discussion is proportional to the thoroughness of preparations by the members of the class.

Week	Lecture	Topic	Textbook Readings	Tuesday Recitation	Thursday Recitation	Recitation Topic
1	01/14/15 Wednesday (Monday schedule)	Marketing Introduction	Chap 1-3		01/15/15	
2	01/19/2015 No Lecture MLK Day			01/20/15	01/22/15	Case Prep
3	01/26/15	Customer Behavior	Chap 5	01/27/15	01/29/15	Starbucks Case
4	02/02/15	Segmentation (STP)	Chap 6	02/03/15	02/05/15	Vanguard Case
5	02/9/15	Price Quiz 1	Chap 9	02/10/15	02/12/15	Cumberland Case
February 13 is last day to drop class – Please note this is earlier than the University deadline						
6	02/16/15	Marketing Research	Chap 4	02/17/15	02/19/15	SABRE Intro
7	02/23/15 No Class Meeting – SABRE	SABRE		02/24/15 No class meeting SABRE	02/26/15 No class meeting SABRE	1 st Decision due Mon 2/23 by 4:30pm 2 nd Decision due Weds 2/25 by 4:30pm; 3 rd Decision due Fri 2/27 by 3pm
8	03/02/15 No Class Meeting - SABRE	SABRE		03/03/15 No class meeting SABRE	03/05/15 No class meeting SABRE	4 th Decision due Mon 3/2 by 4:30pm 5 th Decision due Weds 3/4 by 4:30pm 6 th Decision due Fri 3/6 by 3pm
9	Spring Break March 9-13					
10	03/16/15	Product Life Cycle	Chap 8	03/17/15	03/19/15	SABRE Presentations
11	03/23/15	Brands	Chap 7	03/24/15	03/26/15	Black and Decker Case
12	03/30/15	Brands – Part 2 Quiz 2	Chap 16	03/31/15	04/02/15	Marketing Ethics
13	04/06/15	Collaborators - Distribution	Chap 10	04/07/15	04/09/15	Aqualisa Case
14	04/13/15	Place/Retail	Chap 11	04/14/15	04/16/15	Zara Case
15	04/20/15	Promotion	Chap 12, 14	04/21/15	04/23/15	BBVA Case
16	04/27/15	Marketing Insights		04/28/15		
Final Exam: Wednesday, May 6, 3-5pm						