LGST-213-001: LEGAL ASPECTS OF ENTREPRENEURSHIP COURSE SYLLABUS, SPRING 2016 THE WHARTON SCHOOL LEGAL STUDIES & BUSINESS ETHICS DEPARTMENT E. Carolyn Hochstadter

Wharton Office/Hours: 631 Jon M. Huntsman Hall (JMHH) after class and by appointment

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Class Hours/Location: Tuesday/Thursday 10:30 a.m.-12:00 p.m. (classroom TBA)

<u>Course Description</u>: Legal Aspects of Entrepreneurship is a practical course that examines the critical legal and transactional issues confronting start-up and emerging growth companies, as well as companies involved in innovation and disruption. The course will focus on how to use the law strategically to manage risk, deploy resources and maximize value. Topics include confidentiality, non-competition, invention assignment and non-solicitation clauses in employment contracts, choice of venue, choice of form, including the tax advantages of general/limited partnerships, corporations and LLC's, the securities law aspects of raising venture capital and private equity, mergers and acquisitions, labor law, independent contractor and discrimination issues, IP law including trade secrets, copyrights, patents and trademarks, and debtor-creditor law, including bankruptcy.

Students will learn to use the law as a tool to successfully navigate the landscape of business. They will learn to spot legal issues through a study of cases, statutes, pleadings and contracts. They will be able to work with counsel to draft Term Sheets and agreements tailored to their business plans. They will also learn to mitigate liability through risk-protective policies, as well as manage litigation.

The course fulfills Elective requirements for the following Concentrations/Minors

- Wharton Legal Studies and Business Ethics
- Wharton Management: Entrepreneurship and Innovation
- Wharton Social Impact and Responsibility
- SAS Legal Studies Minor
- SAS Science Technology and Society Major with approval

<u>Course Materials</u>: (1) Bagley & Dauchy, The Entrepreneur's Guide to Business Law (4th ed. 2012) and (2) Materials posted on canvas in the Readings folders for each Class. Those that are marked Supplemental are FYI only.

Readings, Assignments, and Class Topics may be subject to change. Please check canvas for updated postings.

<u>Class Preparation and Participation</u> are mandatory, and will be graded.

<u>Class Attendance</u> is not mandatory, but attendance at all classes will enhance your grade.

<u>Blogs</u>: Students are required to post a weekly Response on canvas by 11:59 p.m. Sunday in response to an issue raised by me in the Discussions folder, which will be graded as part of Class Participation.

<u>Timely Submission of Typewritten Assignments</u> is required. Please submit hard copy in class & post on canvas.

<u>Exams</u>: There will be one mid-term examination (in class) and one final examination. Each exam will be closed book and closed note. No exceptions are permitted by the LGST department regarding the exam schedule.

Grading: Grading will be broken down as noted below and posted in the Grading folder on canvas.

- Exams: midterm (30%); final (30%); Assignments: 20%; Class Participation; Glossary; Weekly Blog 20%
- Extra Credit: Class Attendance & Research project of student's choice/interest

<u>Lunch with Professor</u>: I look forward to having lunch with you! Please sign up on canvas in the calendar appointments. The program requires a minimum of 3 students, and a maximum of 7 students may attend.

CLASS 1: INTRODUCTION; OVERVEW OF BUSINESS LAW AND ENTREPRENEURSHIP ISSUES

Readings: Introductory Hypothetical & NYT Article on canvas

CLASS 2: U.S. LEGAL SYSTEM I: THE U.S. COURT SYSTEM; SUBJECT MATTER JURISDICTION; LIFECYCLE

OF A LAWSUIT; HOW TO BRIEF A LEGAL CASE

Readings: Bagley Chapter 1

U.S. Legal System I Materials on canvas

CLASS 3: U.S. LEGAL SYSTEM II: PERSONAL JURISDICTION OF COURTS

Readings: Bagley Chapter 10, pp. 355-359 "The U.S. Approach to Jurisdiction"

U.S. Legal System II Materials on canvas

Assignment: Written Brief of Vetrotex case

CLASS 4: U.S. LEGAL SYSTEM III: ALTERNATIVE DISPUTE RESOLUTION

Readings: Bagley Chapter 9, pp. 303-05

U.S. Legal System III Materials on canvas

<u>In-Class Assignment</u>: Prepare for in-class mock mediation of the Vetrotex case

CLASS 5: THE COMMON LAW, UCC & BUSINESS RISKS I: MANAGING RISKS WITH CONTRACTS

Readings: Bagley Chapters 9 & 10 – pages posted in canvas Assignments folder

The Common Law, UCC & Business Risks I Materials on canvas

Assignment for Class Discussion: Draft a one-page contract for a business deal

CLASS 6: THE COMMON LAW, UCC AND BUSINESS RISKS II: THE BASIC "BUSINESS TORTS"

Readings: Bagley Chapters 8 & 11 – pages posted in canvas Assignments folder

The Common Law, UCC & Business Risks II Materials on canvas

CLASS 7: DUTIES TO EMPLOYER I: COMMON LAW, NON-COMPETE & RESTRICTIVE COVENANTS

Readings: Bagley Chapters 2 & 14 – pages posted in canvas Assignments folder

Duties to Your Current/Former Employer I Materials on canvas

CLASS 8: DUTIES TO EMPLOYER II: RESTRICTIVE COVENANTS AND INSURANCE

Readings: Bagley Chapters 3 & 11 – pages posted in canvas Assignments folder

Duties to Your Current/Former Employer II Materials on canvas

<u>In-Class Assignment</u>: Prepare for in-class drafting of Restrictive Covenants

CLASS 9: CHOICE OF BUSINESS FORM I: SOLE PROPRIETORSHIPS, PARTNERSHIPS & TAX ISSUES

Readings: Bagley Chapter 4

Choice of Business Form I Materials on canvas

Assignment: Written Risk Management Policy for a business

CLASS 10: CHOICE OF BUSINESS FORM II: CORPORATIONS, LLCS & TAX ISSUES

Readings: Choice of Business Form II Materials on canvas

CLASS 11: CHOICE OF BUSINESS FORM III: CORPORATE GOVERNANCE I & TAX ISSUES

<u>Readings</u>: Bagley Chapters 5 & 9 – pages posted in canvas Assignments folder

Choice of Business Form III Materials on canvas

CLASS 12: CHOICE OF BUSINESS FORM IV: CORPORATE GOVERNANCE II

<u>Readings</u>: Bagley Chapter 6 – pages posted in canvas Assignments folder

Choice of Business Form IV Materials on canvas

CLASS 13: MID-TERM EXAMINATION THROUGH CLASS 11 (IN CLASS) NO EXCEPTIONS

CLASS 14: FINANCING A BUSINESS IA: CREDITOR RIGHTS AND DUTIES

<u>Readings</u>: Bagley Chapters 7 & 9 – pages posted in canvas Assignments folder

Financing a Business Materials IA on canvas

Assignment for Class Discussion: Prepare 6-word description or limerick of 1 case holding

CLASS 15: FINANCING A BUSINESS IB: BANKRUPTCY

Readings: Bagley Chapter 12, pp. 425-457

Financing a Business Materials IB on canvas

CLASS 16: FINANCING A BUSINESS IIA: SECURITIES LAW I

Readings: Bagley Chapters 7 & 16 – pages posted in canvas Assignments folder

Financing a Business Materials IIA on canvas

CLASS 17: FINANCING A BUSINESS IIB: SECURITIES LAW II

Readings: Financing a Business Materials IIB on canvas

<u>Assignment:</u> Written plan of liquidation or reorganization for a distressed business

CLASS 18: EMPLOYMENT LAW I: INDEPENDENT CONTRACTORS V. EMPLOYEES

Readings: Bagley Chapter 8

Employment Law I Materials on canvas

CLASS 19: EMPLOYMENT LAW II: DISCRIMINATION AND HARASSMENT; HUMAN RESOURCES ISSUES

Readings: Employment Law II Materials on canvas

CLASS 20: FINANCING A BUSINESS IIIA: VENTURE CAPITAL AND PRIVATE EQUITY I (GUEST)

Readings: Bagley Chapter 13 (re-review Bagley Chapter 7, pp. 145-172 if needed)

Financing a Business Materials IIIA on canvas

CLASS 21: FINANCING A BUSINESS IIIB: VENTURE CAPITAL AND PRIVATE EQUITY II

Readings: Financing a Business Materials IIIB on canvas

Assignment for Class Discussion: Present various deal term provisions of VC term sheet

CLASS 22: PRIVATE EQUITY GUEST LECTURER

CLASS 23: ENTREPRENEUR AND VC GUEST LECTURERS

Assignment: Written outline of a business plan

CLASS 24: INTELLECTUAL PROPERTY LAW I: COPYRIGHT, TRADEMARKS, SERVICEMARKS

Readings: Bagley Chapters 10 & 14 – pages posted in canvas Assignments folder

Intellectual Property Law I Materials on canvas

CLASS 25: INTELLECTUAL PROPERTY LAW II: PATENTS AND TRADE SECRETS (GUEST)

Readings: Bagley Chapter 14 – pages posted in canvas Assignments folder

Intellectual Property Law II Materials on canvas

CLASS 26: EXTRA-CREDIT PRESENTATIONS

CLASS 27: BUYING OR SELLING A BUSINESS: MERGERS AND ACQUISITIONS I

Readings: Bagley Chapter 16

Buying or Selling a Business I Materials on canvas

CLASS 28: BUYING OR SELLING A BUSINESS: MERGERS AND ACQUISITIONS II (GUEST)

<u>Readings</u>: Buying or Selling a Business II Materials on canvas