UNIVERSITY OF PENNSYLVANIA THE WHARTON SCHOOL LEGAL STUDIES AND BUSINESS ETHICS DEPARTMENT

LGST 813 Course Syllabus Spring 2016 LEGAL AND TRANSACTIONAL ASPECTS OF ENTREPRENEURSHIP

Robert J. Borghese

Wharton Office: Sixth Floor, Jon M. Huntsman Hall

Wharton Office Telephone: (215) 898-7689 Wharton Email: borghese@wharton.upenn.edu

Wharton Office Hours: After class and by appointment

Course Description: Legal and Transactional Aspects of Entrepreneurship is a practical and intensive course that examines the critical legal and transactional issues confronting start-up and emerging growth companies. The course provides perspective on how to use the law strategically to manage risk, deploy resources and maximize shareholder value. Topics include the enforceability of confidentiality, non-competition and other restrictive covenants in employment agreements, choice of business form including the legal, financial and tax advantages and disadvantages of general partnerships, limited partnerships, corporations and limited liability companies, tax and securities law aspects of raising capital, structuring venture capital and private equity transactions, mergers, acquisitions and other entrepreneurial deal structures, employment law, and intellectual property law including trade secrets, copyrights, patents and trademarks.

Course Materials:

Required Materials: Readings available on course Canvas.

Recommended Materials: Start-up & Emerging Companies: Planning, Financing, and Operating the Successful Business by G. Smith (Law Journal Seminars Press), and The Entrepreneur's Guide to Business Law by Bagley and Dauchy (West) available at the Bookstore.

Exam Dates:

Midterm Exam: To be determined

Final Exam: May 4, 2016 9:00 A.M. – 11:00 A.M.

<u>A Note on the Course</u>: This course is designed to be *practical* and *intensive*. Extensive readings are the core of the course. Please do not register for the course unless you intend to be prepared for and actively involved (voluntarily or involuntarily) in each class.

<u>Grading Policy</u>: There will be one mid-term examination, and one final examination. Each examination will be equally weighted and each will be a closed-book, closed-note examination.

Attendance: Attendance is mandatory for each class session.

TOPICAL ASSIGNMENTS

Topic 1 Introduction to Course Themes

Background on the U.S. Legal System

Lawyers, Litigation and Alternative Dispute Resolution

Readings: Background on the U.S. Legal System Materials, and Lawyers and

Litigation Materials.

Topic 2 Duties to Your Former Employer: Common Law Duties and Restrictive Covenants

Readings: Duties to Your Former Employer Materials.

Topic 3 Choice of Business Form I: Sole Proprietorships, General Partnerships and Limited

Partnerships

Readings: Sole Proprietorship, General Partnership, and Limited Partnership Materials.

Smith Text, Chapter 1.

Topic 4 Choice of Business Form II: Corporations and Limited Liability Companies

Readings: Corporations and Limited Liability Company Materials.

Smith Text, Chapter 2, §2.01-2.07.

Topic 5 Tax Considerations for Start-ups: IRC Section 351- Tax-Free Organization, IRC Section 83

- The Service Provider Problem

Readings: Taxation I and II Materials.

Smith Text, Chapter 2, §2.08; Chapter 12.

Topic 6 Thoughts on Choice of Business Form for Start-Up Companies

Thoughts on Equity Incentive Structures for Start-Up Companies

Creditors' Rights and Duties

Readings: Creditors' Rights Materials and Securities Law Materials.

Smith Text Chapter 4

Topic 7 Federal Securities Law; Venture Capital and Private Equity Financing Structures

Readings: Securities Law Materials, and Venture Capital and Private Equity Materials.

Smith Text Chapter 4 and Chapter 8.

Topic 8 Mergers, Acquisitions and Entrepreneurial Deal Structures

Readings: Mergers and Acquisitions Materials.

Topic 9 Employment Law I: Independent Contractors v. Employees, and "At Will" v. Contract

Employment

Readings: Employment Law Materials.

Topic 10 Employment Law II: Wrongful Termination and Discrimination

Readings: Employment Law Materials.

Topic 11 Intellectual Property Law

Closing Course Themes

Readings: Patents and Trade Secrets, and Copyrights and Trademark Materials.

Smith Text, Chapter 15.