# LGST-213-001: LEGAL ASPECTS OF ENTREPRENEURSHIP COURSE SYLLABUS SPRING 2020, E. Carolyn Hochstadter, Esquire THE WHARTON SCHOOL LEGAL STUDIES & BUSINESS ETHICS DEPARTMENT

<u>Wharton Office:</u> 631 John M. Huntsman Hall <u>Office Hours</u>: Tuesday/Thursday by appointment <u>Contact: hochstad@wharton.upenn.edu;</u> 609.315.2787

Class Hours/Location: Tuesday/Thursday 10:30-11:50 a.m./Location Bluejeans App!

Course Description: This practically oriented course examines the critical legal issues confronting start-ups with a focus on disruptive innovation. Topics include blockchain, fintech, AI, digital and mobile based issues. Students will learn to use the law as a tool to manage risk, deploy resources and maximize value. The course covers the full business lifecycle, including confidentiality, non-competition and invention assignment clauses, intellectual property (IP) including patents, trade secrets, copyrights and trademarks, tax advantages of limited liability companies (LLCs) vs. corporations, securities law strategies for angel financing, convertible debt and venture capital (covering SAFEs and KISSes), independent contractor vs. employee talent concerns, discrimination laws, merger and acquisition exit plans, restructuring and bankruptcy. Students will emerge from the course with the skills to draft term sheets and contracts, negotiate deals aligned with their business models, as well as mitigate liability via risk-shifting policies, litigation strategy and insurance mechanisms.

### **Testimonial!**

"Since graduation, I've been working in commercial banking. LGST 213 set me up well in my role - knowing the key differences between all the business forms, Chapter 7 vs. Chapter 11 bankruptcy, and obviously all the loan terminology comes up on a daily basis. I'm really glad I took your class!" --Sean Bivins, W '17

#### The course fulfills elective requirements for 5 Concentrations, Majors or Minors:

- Wharton Legal Studies and Business Ethics
- Wharton Entrepreneurship and Innovation/Management
- Wharton Social Impact and Responsibility
- SAS Legal Studies Minor
- SAS Science, Technology and Society Major with permission

## **Course Materials:**

- (1) Bagley & Dauchy, The Entrepreneur's Guide to Law and Strategy (5<sup>th</sup> ed. 2018) and
- (2) Materials posted on canvas.
- Readings & Assignments may be subject to change. Please check canvas.
- Assignments: must be typewritten and timely. Please submit both hard copy in class & on canvas.

## Course Engagement: Class Participation & Blog Postings are mandatory and will be graded.

• Blogs: Response to a prompt posted in the canvas Discussions folder due Sundays at 11:59 pm.

Exams: 1) in-class mid-term examination & 2) final examination. No books or notes. No exceptions permitted.

**Grading:** Grading will be broken down as noted below.

- Exams: 50% (midterm 25%; final 25%)
- Written Assignments: 35%
- Class Engagement: 15% (Participation & Blog: 10%; Informal Journal: 5%)
- Extra Credit: Class Research project of student's choice/interest

<u>Lunch with Professor</u>: I look forward to having lunch with you! There is a required minimum of 3 students for the lunch to be a go, and a permitted maximum of 7. Please sign up on the canvas Appointments Calendar!

CLASS 1: INTRODUCTION; OVERVIEW OF BUSINESS LAW AND ENTREPRENEURSHIP ISSUES

Readings: Bagley, Preface; Materials on canvas

<u>In-Class</u>: YourSpa@Penn Hypothetical – Survey of Start-up Issues

CLASS 2: HOW TO PREDICT THE LAW, CHOOSE COURTS, TRIAGE A LAWSUIT & READ A LEGAL CASE

Readings: Bagley Chapter 1; Materials on canvas

CLASS 3: FORUM SHOPPING TAKE 2! PERSONAL JURISDICTION OF COURTS

Readings: Bagley Chapter 10, pp. 287-91; Materials on canvas

Assignment: Written Brief of Vetrotex case

CLASS 4: ALTERNATIVE DISPUTE RESOLUTION – LET'S TRY YOUR HAND AT MEDIATION!

Readings: Bagley Chapters 8 & 9 – pages posted on canvas; Materials on canvas

In-Class: Mock mediation of the Vetrotex case

CLASS 5: DRAFTING THE DEAL: COMMON LAW, UCC & MANAGING RISKS WITH CONTRACTS

Readings: Bagley Chapters 9, 10 & 14 – pages posted on canvas; Materials on canvas In-Class: Role Play Apple customer invoking 1-year warranty vs. 15-day return policy

CLASS 6: MANAGING TORTIOUS BEHAVIOR OF CO-FOUNDERS, TEAM, INVESTORS OR COMPETITORS

Readings: Bagley Chapters 8, 10 & 11 – pages posted on canvas; Materials on canvas

In-Class: Business Torts Hypothetical

CLASS 7: AVOIDING IP INFRINGEMENT: WHAT RESTRICTIVE COVENANTS BIND YOUR CO-FOUNDERS?

Readings: Bagley Chapters 2 & 14 – pages posted on canvas; Materials on canvas

CLASS 8: PROTECT YOUR TRADE SECRETS WITH RESTRICTIVE COVENANTS, POLICIES & INSURANCE

Readings: Bagley Chapters 3 & 11 – pages posted on canvas; Materials on canvas In-Class: Draft & bring to class Restrictive Covenants based on posted hypothetical

CLASS 9: AVOIDING SOLE PROPRIETORSHIPS & PARTNERSHIPS; FALL-BACK PROS OF THESE FORMS

Readings: Bagley Chapter 4; Materials on canvas

Assignment: Written Risk Management Policy for a Business

CLASS 10: BEST CHOICES! DEPEND UPON TAX & FINANCING NEEDS: LLC, S & C CORPORATIONS

Readings: Choice of Business Form II Materials on canvas

In-Class: Complete entity Forms Chart

CLASS 11: LAUNCHING & MANAGING THE BUSINESS: CORPORATE GOVERNANCE & EQUITY DYNAMICS

Readings: Bagley Chapters 5 & 6 – pages posted on canvas; Materials on canvas In-Class: YourSpa@Penn revisited – Majority-Minority shareholder squeeze-out

CLASS 12: CROSS-BORDER TRANSACTIONS: GOING GLOBAL & AFFILIATING ABROAD

Readings: Bagley Chapters 10 & 12 – pages posted on canvas; Materials on canvas

CLASS 13: MID-TERM EXAMINATION THROUGH CLASS 12 (IN CLASS) NO EXCEPTIONS

CLASS 14: LENDING BASICS: SECURED & UNSECURED FINANCING, FINTECH, CREDIT CARDS & BANKS

Readings: Bagley Chapters 7 & 12 – pages posted on canvas; Materials on canvas In-Class: 1) Role play an entrepreneur obtaining a loan from a traditional bank

2) Judge or advocate for your side: Manufacturers Hanover Trust v. Yanakas

CLASS 15: PRESERVING ASSETS IN YOUR OR YOUR CREDITOR'S REORGANIZATION OR LIQUIDATION

Readings: Bagley Chapter 12, pp. 414-37; Materials on canvas In-Class: Bankruptcy & Debtor-Creditor Hypothetical

CLASS 16: UPSIDE & DOWNSIDE OF PREFERRED STOCK, SAFES & KISSES: VC vs. FOUNDERS

Readings: Financing a Business Materials IIIB on canvas

<u>In-Class</u>: Present various Preferred Stock deal term provisions of VC term sheet

CLASS 17: HOW TO RAISE THE MONEY! VENTURE CAPITAL & PRIVATE EQUITY TIPS (GUEST LECTURER)

Readings: Bagley Chapter 13; Materials on canvas

In-Class: Show Me the Money!

CLASS 18: "FIRESIDE" CHAT WITH PRIVATE EQUITY INVESTOR (GUEST LECTURER)

CLASS 19: AN ENTREPRENEUR'S PERSONAL STORY (GUEST LECTURER)

<u>Assignment</u>: Written Plan of Liquidation or Reorganization for a Distressed Business

CLASS 20: TIPS FOR NEGOTIATING YOUR BUY-OUT (GUEST LECTURER)

Readings: Buying or Selling a Business Materials on canvas & Quiz!

CLASS 21: CYBER SECURITY AND PRIVACY (GUEST LECTURER)

Readings: Bagley Chapter 10, Consumer Privacy & Identity Theft; Materials on canvas

Assignment: Written Outline of a Business Plan for Your Start-up

CLASS 22: HIRING TALENT: AT WILL, INDEPENDENT CONTRACTORS, TEMPORARY WORKERS

Readings: Bagley Chapter 8, pp. 193-247; Materials on canvas

<u>In-Class</u>: Worker Types Hypotheticals

CLASS 23: AVOIDING DISCRIMINATION & HARASSMENT; IMPLEMENTING POLICIES & PROCEDURES

Readings: Employment Law II Materials on canvas In-Class: Discrimination & Harassment Hypotheticals

<u>Assignment</u>: Written Term Sheet for Your Start-Up's VC Investment

CLASS 24: CREATE A ROBUST IP PORTFOLIO! TRADEMARK YOUR BRAND & COPYRIGHT YOUR WORKS

Readings: Bagley Chapter 14 – pages posted on canvas; Materials on canvas

In-Class: Music Case Studies

CLASS 25: PATENT YOUR INVENTION: KEEP YOUR TRADE SECRETS UNTIL YOU FILE (GUEST LECTURER)

Readings: Bagley Chapter 14 – pages posted on canvas; Materials on canvas

<u>Assignment:</u> Written Talent Hiring Plan for Your Start-up

CLASS 26: ISSUING EQUITY TO ANGEL OR VC INVESTORS REQUIRES SECURITIES LAW EXEMPTION!

<u>Readings</u>: Bagley Chapters 7 & 16 – pages posted on canvas; Materials on canvas

<u>In-Class</u>: Securities Hypothetical: Which exemptions apply?

<u>Assignment</u>: Written IP Strategy for Your Start-up

BY CLASS 26: TELL US ABOUT YOUR BUSINESS & LAW INTERESTS: EXTRA-CREDIT PRESENTATIONS